IMPORTANT NOTICE OF STRIKE VOTE FOR PERMANENT MEMBERS

From November 4 at 12:01am to November 18 at 6pm, all CUPE education workers will have the opportunity to vote in a strike vote, authorizing the OSBCU Executive Board to call a strike if necessary to defend our collective agreement and win improvements in bargaining.

Voting YES means that you will join your coworkers on strike if necessary for:

- Wage increases
- Better job security to prevent cuts to staff
- An increase to staff in all classifications and safer schools
- Better funding for the benefits plan to restore benefits and make improvements to the plan;

For more information about our central bargaining proposals scan the QR code!

SCAN ME

Voting YES means that you do not accept government concessions on paid sick leave, job security, benefits or other rights in your collective agreement

You will receive an email with credentials to vote from cupeosbcu@dataonthespot.com when it is time to vote. The voting credentials will allow you to vote online or over the phone.

Have you seen the Financial Readiness Guide?

CUPE has developed a strike readiness guide to help members prepare for a strike. It includes tips to prepare financially for a strike and, answers questions about strike pay and benefits.

Strike pay and benefits:

Strike pay is $350 a week for a minimum of 20 hours of picketing or other approved strike duties. During a strike, the CUPE Strike Fund will pay the premiums for your benefits plan and your benefits will continue.

For more information about strike pay and benefits, **scan the QR code or visit: osbcu.ca/strike-resources**

SCAN ME

Stay informed, join the campaign:

1. The best way to stay up to date about the progress of central bargaining is to sign up for OSBCU Bargaining Updates at osbcu.ca.
2. Make sure your Local Executive has your current personal email address to send you the strike vote ballot.
3. Sign up for training to be a picket captain by contacting your Local Executive.

rjd/COPE 491

BETTER SCHOOLS — OSBCU CSCSO CUPE-SCFP — BETTER TOMORROW