

IMPORTANT NOTICE OF STRIKE VOTE FOR CASUAL MEMBERS

From November 4 to 18, 2026, all CUPE education workers will have the opportunity to vote in a strike vote, authorizing the OSBCU Executive Board to call a strike if necessary to defend our collective agreement and win improvements in bargaining.



Voting YES means that you will join your coworkers on strike if necessary for:

- Wage increases
- Better job security to prevent cuts to staff
- An increase to staff in all classifications and safer schools: more permanent jobs!
- Equal pay for equal work. Casual wage rates should be the same as the wage rates for permanent employees. If you are expected to do the same job, you should be paid the same hourly wage.
- Stronger seniority rights for casual members.



For more information about our central bargaining proposals **scan the QR code!**



Voting YES means that you do not accept government concessions on paid sick leave, job security, benefits or other rights in your collective agreement.

You will receive an email with an electronic ballot when it is time to vote.

Have you seen the Financial Readiness Guide?

CUPE has developed a strike readiness guide to help members prepare for a strike. It includes tips to prepare financially for a strike and, answers questions about strike pay and benefits.

Strike pay and benefits:

Strike pay is \$350 a week for a minimum of 20 hours of picketing or other approved strike duties. During a strike, the CUPE Strike Fund will pay the premiums for your benefits plan and your benefits will continue.

For more information about strike pay and benefits please [visit osbcu.ca](https://osbcu.ca)

Stay informed, join the campaign:

1. The best way to stay up to date about the progress of central bargaining is to sign up for OSBCU Bargaining Updates at osbcu.ca.
2. Make sure your Local Executive has your current personal email address to send you the strike vote ballot.
3. Sign up for training to be a picket captain by contacting your Local Executive.