

DID YOU KNOW THAT THERE'S A CRISIS OF UNDERFUNDING AND UNDERSTAFFING IN PUBLIC EDUCATION IN ONTARIO?

The Ford government has cut \$6.4 billion (cumulative) in per-student funding since 2018 from a system that is already drastically underfunded. Funding cuts are having a serious impact on students, classrooms, and the frontline education workers who support them every day.

Education workers are under extreme pressure:

- Three quarters of CUPE education workers in Ontario report that there are not enough staff at the school board or in their school.
- 73% of EAs and CYWs support five or more students in a normal week. Only 3% of EAs/CYWs said they provide one-on-one support to students.

- 75% of all education workers are reporting violent or disruptive incidents are a regular occurrence in schools.

Evacuations are becoming the new norm:

- 74% of EAs/CYWs have their work areas (i.e. classrooms) evacuated.
- 1 in 10 say this happens every single day.

What CUPE Education Workers Are Fighting For:

- Increased funding dedicated to hiring education workers to provide supports for your kids
- Minimum staffing thresholds at every school board to protect baseline staffing
- A Designated Early Childhood Educator in every class with a kindergarten student, and smaller kindergarten classes to improve supports to the youngest learners
- Increased hours of work for many classifications to provide more support to students
- Mandatory paid prep time for all workers who require it to do their jobs
- Improvements to wages and benefits to improve the jobs at our schools - in our communities

BETTER SCHOOLS, BETTER TOMORROW

YOU DESERVE TO KNOW WHAT'S HAPPENING AT YOUR CHILD'S SCHOOL

What's happening in our schools isn't always talked about—but it affects your child every single day.

Staff are overwhelmed. Students' learning and safety are at risk.

You deserve to know what your child is experiencing. Start the conversation with these questions.

Ask your child:

- Are there enough education workers in your classroom to help you when you need it?
- Has your learning been interrupted because of a serious incident?

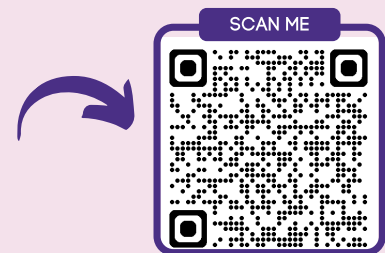
Together, we can push for a safe, supportive learning environment for all students—and the education workers who help them succeed.

Take Action:

- Call or email your MPP, Minister of Education Paul Calandra and Premier Doug Ford. Tell them how understaffing impacts students and ask them to fight for increased funding for staffing in schools.
- Find your MPP: www.ola.org/en/members/current
- Paul Calandra 905-642-2588 / paul.calandra@pc.ola.org
- Premier Doug Ford 416-745-2859 / doug.fordco@pc.ola.org

Sign up for the OSBCU's Parent Newsletter!

Receive updates on our campaign, bringing together education workers and parents to fight for equitable, well-funded, high-quality education for all students in Ontario.



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