



# CUPE

## FOR LOCAL EXECUTIVE AND CONTRACT ACTION TEAMS

### THE PROVINCIAL GOVERNMENT BUDGET MEANS MORE CUTS TO STAFF: THE TIME IS NOW TO BUILD EDUCATION WORKER-PARENT-STUDENT POWER!

The Provincial Government's budget included no new funding for education worker jobs. Real per pupil funding is lower in 2025-2026 than it was in 2018 when the Conservatives were first elected and lower than 2012 when the Liberals started the trend of regular real cuts.

Local Contract Action Teams are getting organized to stop cuts to staff and build the power to win increases to funding for staff in bargaining.

#### Ideas for collective action to stop cuts to staff and build power:

- **Hold a membership meeting** to discuss the impact of the cuts on education workers and students - ask CAT to agitate members about cuts to staff and sign up members to attend the important meeting;
- **Organize a zoom "phone zap"** – give members a script to call school board trustees to urge them not to vote for cuts, Minister of Education Paul Calandra and/or local MPPs to demand that they stop the cuts to staffing and increase funding for public education;
- **Organize a delegation of members** to school board trustee meetings to urge trustees not to vote for cuts or to meetings with local MPPs to demand provincial government funding for public education - present a copy of the research report ["Running on Fumes"](#); report back commitments or lack thereof to membership;

**Scan here to access  
the Running on  
Fumes report!**



SCAN ME



- **Organize a team of members to put up posters in a local MPP's riding** to increase the pressure to stop the cuts and increase funding for public education;
- **Organize a team of members to knock on doors to ask neighbours to sign a petition** calling on the Provincial Government to invest in public education - include members from other education or teacher unions where possible.

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## **Remember:**

- Take and post pictures on your local website and social media
- Tag @OSBCUCSCSO
- Report back on all actions to members and sign-up new members for the next action
- Regularly debrief members' issues and concerns
- Track member participation in collective action
- Offer orientation and/or training to new work site leaders

**If your local needs support organizing  
any of the above actions,  
contact your Local Executive.**

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